

TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER

April 20, 2020

The Regular Meeting of the Trumbull County Educational Service Center was held telephonically on April 20, 2020, via Go To Meeting.

Mr. Jeffrey Dreves, President, called the meeting to order at 9:00 a.m. followed by attendance roll call. Members present were: Mrs. Denise Domhoff, Mr. William Holland and Mr. Al Haberstroh. Also present were Michael Hanshaw, Superintendent; Robert Marino, Ed. D, Assistant Superintendent; Lori Simone, CPA, Treasurer; Kathleen Vilsack, Director of Pupil Services; Carlotta Sheets, Supervisor, Department of Human Resources and Communications and Christopher Hubinsky, Technology Administrator.

ELECTION OF VICE PRESIDENT

The President declared the floor open for nominations for the office of Vice President. Mr. Holland nominated Mrs. Domhoff for the position of Vice President of the Governing Board for 2020. Second by Mr. Haberstroh. There were no additional nominations.

20-60	Roll Call on nominations:	Mrs. Domhoff	-	abstain
		Mr. Holland	-	Mrs. Domhoff
	Mr. Haberstroh	-		Mrs. Domhoff
Mr. Dreves		-		Mrs. Domhoff

The Treasurer declares Mrs. Domhoff as Vice President of the Governing Board for 2020.

RESOLUTION TO CONDUCT BOARD MEETINGS VIA ELECTRONIC TECHNOLOGY DURING THE PERIOD OF EMERGENCY DECLARED BY EXECUTIVE ORDER 2020-01D

20-61 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to approve the following resolution:

WHEREAS, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D ("Order") declaring a state of emergency for the entire State to protect the well-being of the citizens of Ohio from the dangerous effects of COVID-19; and

WHEREAS, on March 27, 2020 the Governor of the State of Ohio signed Emergency House Bill 197 to provide relief to Ohioans during the COVID-19 pandemic, which among other things, permits a local board of education to hold and attend meetings and conduct and attend hearings by means of teleconference, video conference, or any other similar electronic technology during the during the period of emergency declared by the above-referenced Order, issued on March 9, 2020, but not beyond December 1, 2020, unless the period of emergency is extended beyond that date; and

WHEREAS, members of a local board of education who attend meetings or hearings by means of teleconference, video conference, or any similar electronic technology shall be considered present, shall be permitted to vote, and shall be counted for purposes of determining whether a quorum is present at the meeting or hearing, and any formal action taken shall have the same effect as if it had occurred during an open meeting or hearing of the public body; and

WHEREAS, pursuant to the Ohio Department of Health Director's March 22, 2020 Stay at Home Order and amended Order issued on April 2, 2020, public preK-12 schools are designated an essential business for the purposes of facilitating distance learning and shall ensure continued operation, including performing essential government functions, provided that social distancing requirements and recommendations are maintained to the greatest extent possible; and

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WHEREAS, the Board desires to continue operation of the school district and to attend meetings by electronic means in order to carry out essential government functions pursuant to and in compliance with HB 197 and all other requirements set forth by Ohio's Open Meetings Act that are not in conflict with the provisions of HB 197.

NOW, THEREFORE, BE IT RESOLVED, pursuant to HB 197, the Board shall conduct its meetings either by a combination of in-person attendance, while maintaining social distancing, electronic or virtual attendance, or solely by electronic or virtual means for the duration of the declared emergency, but not beyond December 1, 2020, unless the period of emergency is extended beyond that date.

BE IT FURTHER RESOLVED, the Board hereby suspends its policy 0169.1, Public Participation at Board Meetings, for any and all provisions regarding in-person public comment. This action does not prohibit public comment during Board meetings. Rather, public comment may be heard at the Board's discretion in accordance with the meeting notices provided by the Treasurer regarding public comment, and in accordance with the remaining portion of policy 0169.1 that is not in conflict with this resolution and/or such meeting notices.

BE IT FURTHER RESOLVED, the Board hereby suspends relevant provisions of its policy 0100's definition of Voting, with regard to being physically present in order to have a member's vote officially recorded; policy 0162, Quorum, with regard to being present in person for purposes of quorum; policies 0166, Executive Session, and 0167, Voting, with regard to all in-person requirements; and relevant portions of its policy 0131, Legislative, with regard to being physically present; and any and all Board policies and procedures in conflict with the resolutions herein and/or HB 197 for purposes of compliance with Ohio's Open Meetings Act for the duration of the declared emergency, unless the period of emergency is extended beyond that date.

BE IT FURTHER RESOLVED, the Board President, Superintendent, and/or Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an electronic meeting of this Board in compliance with all legal requirements, including HB 197 and as permitted by Ohio law.

BE IT FURTHER RESOLVED, this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes. Motion Carried.

20-62 Motion by Mr. Holland, Second by Mr. Haberstroh, in accordance with the Emergency orders issued by Governor DeWine regarding corona virus health protocols, that such portion of Board Policy No. 0145 requiring the Board conduct interviews of candidates to fill an existing Board vacancy be waived, and an appointment proceed from applications/resumes provided by the candidates.

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes. Motion Carried.

EXECUTIVE SESSION

20-63 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to enter into an Executive Session at 9:10 a.m. to discuss the following issue that is exempted from public sessions:

- consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes. Motion Carried.

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Return to regular session at 9:18 a.m.

BOARD MEMBER APPOINTMENT

20-64 Motion by Mr. Holland, Second by Mr. Haberstroh to appoint Tom Krispinsky effective April 20, 2020 through December 31, 2020 to fill the vacancy of Al Ryan. The Treasurer shall be instructed to provide the required notice of the appointment as required by law.

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

APPROVAL OF FINANCIAL REPORTS

20-65 Motion by Mrs. Domhoff, Second by Mr. Holland to approve the Financial Reports presented by the Treasurer as of March 31, 2020.

Roll Call: Mrs. Domhoff, Mr. Holland, Mr. Haberstroh, Mr. Dreves – ayes.
Motion Carried.

APPROVAL OF MINUTES

20-66 Motion by Mr. Holland, Second by Mrs. Domhoff to approve the minutes of the March 23, 2020 Regular Board Meeting via Teleconference.

Roll Call: Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes. Mr. Haberstroh – abstain. Motion Carried.

TREASURER’S RECOMMENDATIONS

APPROPRIATIONS

20-67 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to approve an adjustment in appropriations as follows:

		ORIGINAL		ADJUSTED	
FUND	DESCRIPTION	APPROPRIATION	ADJUSTMENT	APPROPRIATION	REASON
551	LEP	\$25,450.28	\$2,832.22	\$28,282.50	Additional Allocation

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes. Motion Carried.

CONTRACTS AND AGREEMENTS

20-68 Motion by Mr. Holland, Second by Mr. Haberstroh to approve a contract between the Trumbull County Educational Service Center and PowerSchool for Schoology Software licenses and subscription fees effective May 1, 2020 through June 30, 2023.

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

20-69 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to retroactively approve a contract between the Trumbull County Educational Service Center and Classcraft for software licenses effective March 31, 2020 through July 31, 2020 at no charge.

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Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes.
Motion Carried.

20-70 Motion by Mr. Holland, Second by Mr. Haberstroh to approve an agreement between the Trumbull County Educational Service Center and Ashland University for Summer of Growth Professional Development effective May 4, 2020 through June 26, 2020

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves - ayes.
Motion Carried.

SUPERINTENDENT’S RECOMMENDATIONS

NEW BUSINESS – PERSONNEL MATTERS

ADMINISTRATIVE - INCREASE IN DAYS

20-71 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to approve an increase for an additional 25 days for Dale Lennon, Special Education Supervisor effective April 20, 2020 for the 2019/2020 school year.

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves, – ayes. Motion Carried.

TECHNOLOGY- RENEW

20-72 Motion by Mrs. Domhoff. Second by Mr. Holland to employ the following effective July 1, 2020:

<u>Name</u>	<u>Position</u>	<u>Days</u>	<u>Contract</u>
Hecker, Travis	Technician	As needed	
McCrystal, Randy	Technician	216 day	3 year
Milen, John	Technician	216 day	2 year
Reiner, Rodney	Technician	216 year	2 year
Studer, Jeff	Technician	216 year	2 year

Roll Call: Mrs. Domhoff, Mr. Holland, Mr. Haberstroh, Mr. Dreves – ayes. Motion Carried.

TECHNOLOGY – NON-RENEW

20-73 Motion by Mr. Haberstroh, Second by Mr. Holland to non-renew the following for the 2020-2021 school year:

<u>Name</u>	<u>Position</u>	<u>Days</u>
Blythe, Zachary	Technician	As needed
Patton, Lauren	Technology Intern	As needed

Roll Call: Mr. Haberstroh, Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes. Motion Carried.

CLASSIFIED – EMPLOYMENT

20-74 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to employ David Sponaule, Courier as needed up to 1,008 hours effective July 1, 2020 for the 2020-2021 school year.

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Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes.
Motion Carried.

- 20-75 Motion by Mr. Holland, Second by Mrs. Domhoff to employ **Debra Anderson, Healthcare Provider** on a one year contract up to 30 hours per week but not to exceed 175 days per year, effective August 1, 2020 at \$17.00 per hour.

Roll Call: Mr. Holland, Mrs. Domhoff, Mr. Haberstroh, Mr. Dreves – ayes.
Motion Carried.

- 20-76 Motion by Mr. Haberstroh, Second by Mr. Holland to employ the following on classified contracts effective July 1, 2020 as listed below:

<u>Name</u>	<u>Position</u>	<u>Days</u>	<u>Contract</u>
Biamonte, Laura	Classroom Assistant	193	2 year
Bornemiss, Stephen	Classroom Assistant	193	2 year
Franklin, Bonnie	Classroom Assistant	193	2 year
Frodenburg, Lucia	Classroom Assistant	193	2 year
Humphrey-Gec, Melissa	Classroom Assistant	193	2 year
Ingles, Jeanine	Classroom Assistant	193	1 year
Lucanski, Carleen	Classroom Assistant	193	2 year
Lucanski, Emily	Classroom Assistant	193	2 year
McMahon, Rachelle	Classroom Assistant	193	2 year
Mcikle, Rachel	Classroom Assistant	193	1 year
Stevens, Rebekah	Classroom Assistant	193	2 year
Strickland, Rhonda	Classroom Assistant	193	2 year
Spics, Linda	Classroom Assistant	193	2 year
Wilson, Bobbie	Classroom Assistant	193	2 year
Weston, Ellis	Performance Hall Director	Up to 750 hours per year	2 year
Dawson, Kristen	Secretary	260	2 year
Pugh, Heather	Secretary	260	2 year
Tice, Sara	Secretary	260	2 year
Toth, Arianna	Secretary	260	2 year

Roll Call: Mr. Haberstroh, Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

CLASSIFIED SUPPLEMENTAL AND LIMITED CONTRACTS - RENEW

- 20-77 Motion by Mrs. Domhoff, Second by Mr. Holland to renew the supplemental and limited contracts for the following individuals for the 2020-2021 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Days</u>
Ingram, Jocelyn	C & I Program Instructor	As needed
Matijevic, Tania	C & I Program Instructor	As needed
Sigler, Tamara	C & I Program Instructor	As needed
Wensel, Mary Beth	C & I Program Instructor	As needed
Peterson, Heather	Healthcare Provider	Up to 126 days
Miller, Susan	LEP Coordinator Assistant	As needed up to 25 hours per week
Homlitas, Nancy	TSAC After School Intervention	As needed

Roll Call: Mrs. Domhoff, Mr. Holland, Mr. Haberstroh, Mr. Dreves – ayes.
Motion Carried.

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CLASSIFIED – NON-RENEW

20-78 Motion by Mr. Haberstroh, Second by Mr. Holland to non-renew the following individuals for the 2020-2021 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Days</u>
Beadle, Jay	ESY Classroom Assistant	As needed
Bornemiss, Stephen	ESY Classroom Assistant	As needed
Franklin, Bonnie	ESY Classroom Assistant	As needed
Gran, Jeff	ESY Classroom Assistant	As needed
Grdinich, Emily	ESY Classroom Assistant	As needed
Lesko, McKenzie	ESY Classroom Assistant	As needed
Lewis, Krista	ESY Classroom Assistant	As needed
Lucanski, Carleen	ESY Classroom Assistant	As needed
Lucanski, Emily	ESY Classroom Assistant	As needed
McKinnon, Teajuanna	ESY Classroom Assistant	As needed
Smolinsky, Samantha	ESY Classroom Assistant	As needed
Spics, Linda	ESY Classroom Assistant	As needed
Tyler, Deborah	ESY Classroom Assistant	As needed
Willoughby, Kathy	ESY Classroom Assistant	As needed
Wilson, Bobbie	ESY Classroom Assistant	As needed
Yakell, Carmella	ESY Classroom Assistant	As needed

Roll Call: Mr. Haberstroh, Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

CLASSIFIED – RESIGNATION

20-79 Motion by Ms. Domhoff, Second by Mr. Haberstroh to accept the resignation of **Debra Burns, Classroom Assistant** for the purpose of retirement effective June 1, 2020.

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes.
Motion Carried.

CERTIFIED – EMPLOYMENT

20-80 Motion by Mr. Holland, Second by Mr. Haberstroh employ the following employees on a one year contract effective August 1, 2020 as listed below:

<u>Name</u>	<u>Position</u>	<u>Days</u>
Arnoto, Megan	Occupational Therapist	184
Eucker, Terri	Occupational Therapist	184
Henneman, Tracy	Occupational Therapist	184
Hoppert, Cynthia	Occupational Therapist	189
Rae, Lacey	Occupational Therapist	184
Shah, Archana	Occupational Therapist	184
Sheesley, Kara	Occupational Therapist	184
Spielvogel, Kayla	Occupational Therapist	184
Blystone, Rosalyn	COTA	184
Brienik, Amy	COTA	184
Clark, Danielle	COTA	184
DeBos, Kim	COTA	184
Lazor, Catherine	COTA	184

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McCullough, Olivia	COTA	184
Piacquadio, Diane	COTA	184
Reed, Jennifer	COTA	184
Smith, Mark	COTA	184
Crush, Geradine	Physical Therapist	128
Davis-Lindsey, Deborah	Physical Therapist	184
Koniowsky, Lisa	Physical Therapist	90
Paddock, Nancy	Physical Therapist	184
Benner, Jillene	Speech Pathologist	184
Clark, Tracey	Speech Pathologist	184
Dannhauser, Morgan	Speech Pathologist	184
Evan, Delaney	Speech Pathologist	184
Lewis, Tracy	Speech Pathologist	184
Pabst, Amy	Speech Pathologist	184
Pagano, Taylor	Speech Pathologist	184
Romanini, Tanya	Speech Pathologist	184
Saulinc, Rebecca	Speech Pathologist	184
Warmbein, Mitchell	Speech Pathologist	184
Wert, Kara	Speech Pathologist	184
Bebech, Alana	Psychologist	201
Bonar, Ashlee	Psychologist	201
Neff, Fred	Psychologist	201
Palmer, Kelli	Psychologist	120
Ruffo, Brittany	Psychologist	201
Teti, Claire	Psychologist	201
DeWolfee, Angel	MD Teacher	184
Earls, Carrie	MD Teacher	184
Ernst, Melissa	MD Teacher	184
Johnson, Bobbi	MD Teacher	184
Kurtz, Julie	MD Teacher	184
Machuzak, Katie	MD Teacher	184
Masters, Jessica	MD Teacher	184
Mizner, Nicole	MD Teacher	184
Stucke, Jessica	MD Teacher	184
Tofilski, Kaitlin	MD Teacher	184
Torres, Kay	MD Teacher	184
Wolfgang, Raymond	MD Teacher	184
Wood, Sarah	MD Teacher	184
Amodio, Linda	ED Teacher	184
Blank, Dana	ED Teacher	184
Dando, Erin	ED Teacher	184
Kibler, Dana	ED Teacher	184
Smith, Scott	ED Teacher	184
Stucke, Lucas	ED Teacher	184
Blank, Carmella	Preschool Teacher	184
Buie, Rhonda	Preschool Teacher	184
Hale, Brayley	Preschool Teacher	184
Lindberg, Jessica	Preschool Teacher	184
Mix, Heather	Preschool Teacher	184
Purnell, Kaitlyn	Preschool Teacher	184
Sanders, Madalyn	Preschool Teacher	184
Weingart, Kayla	Preschool Teacher	184
Wilson, Arianna	Preschool Teacher	184
Broderick, Michael	APE	184
Fullerman, Christine	Audiologist	201
Bernstein, Ben	Interpreter	184
Rivera-Bernstein, Yvette	Interpreter	184
Morgan, Deborah	Gifted Teacher	184

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

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CERTIFIED – ADDITIONAL DAYS

20-81 Motion by Mrs. Domhoff, Second by Mr. Holland to approve additional days for the following employee contracts effective August 1, 2020 through July 31, 2021 as listed below:

Name	Position	Days
Benner, Jillene	Speech Pathologist	6
Clark, Tracey	Speech Pathologist	6
Dannhauser, Morgan	Speech Pathologist	6
Evan, Delancy	Speech Pathologist	6
Kellar, Colleen	Speech Pathologist	6
Lewis, Tracy	Speech Pathologist	6
Morrow, Kathy	Speech Pathologist	10
Pabst, Amy	Speech Pathologist	6
Pagano, Taylor	Speech Pathologist	6
Romanini, Tanya	Speech Pathologist	6
Sauline, Rebecca	Speech Pathologist	6
Termine, Marisa	Speech Pathologist	6
Warmbein, Mitchell	Speech Pathologist	6
Wert, Kara	Speech Pathologist	6
Zador, Jane	Speech Pathologist	6
Stemock, Brenda	SST	6

Roll Call: Mrs. Domhoff, Mr. Holland, Mr. Haberstroh, Mr. Dreves – ayes.
Motion Carried.

CERTIFIED – RENEW

20-82 Motion by Mr. Haberstroh, Second by Mrs. Domhoff to renew the following for the 2020-2021 school year as listed below:

Name	Position	Days
Beaumont, Anita	Substitute Speech Pathologist	As needed
Jordan, Melanic	Substitute Speech Pathologist	As needed
Charles, Lucy	Academic Coach	As needed up to 25 hours per week
Smith, Mary Beth	Reading Coach (Bristol)	As needed
Jaros, Susan	Audiologist	As needed up to 90 days
Tul, Michelle	ESY Supervisor	As needed
Lubich, Pam	STEAM Coordinator	As needed up to 60 days
Arkwright, Sharon	C & I Student Program Instructor	As needed
Bjelec, Marc	C & I Student Program Instructor	As needed
Lubich, Joshua	C & I Student Program Instructor	As needed
Streb, Ralph	C & I Student Program Instructor	As needed
McCann, Kayla	TVLA Liaison	As needed up to 60 days

Roll Call: Mr. Haberstroh, Mrs. Domhoff, Mr. Holland, Mr. Dreves – ayes.
Motion Carried

CERTIFIED – CONTINUING CONTRACT

20-83 Motion by Mr. Holland, Second by Mr. Haberstroh to employ the following on a continuing contract effective August 1, 2020:

Name	Position	No. of Days
Carothers, Kelly	Occupational Therapist	184

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French, Alexa	Speech Pathologist	184
Roembke-Crooks, Tamara	School Psychologist	201

Roll Call: Mr. Holland. Mr. Haberstroh. Mrs. Domhoff. Mr. Dreves – ayes.
Motion Carried

CERTIFIED – TRUMBULL VIRTUAL LEARNING ACADEMY/TVLA

20-84 Motion by Mrs. Domhoff, Second by Mr. Holland to employ the following individuals as **Trumbull Virtual Learning Academy Teachers** on an as needed basis for the 2020-2021 school year as listed below:

Cox, Stephanie	Morgan, Marc
DeJulio, Lauren	Nicholas, Melissa
Difford, Tina	Palumbo, Michael
Garrett, George	Petrusko, Pam
Gibson, Courtney	Joshua Reddinger
Herman, Andrew	Suttles, Carolyn

Roll Call: Mrs. Domhoff. Mr. Holland, Mr. Haberstroh, Mr. Dreves – ayes.
Motion Carried

CERTIFIED – RETIRE/REHIRE NON-RENEW

20-85 Motion by Mr. Holland, Second by Mr. Haberstroh to non-renew the contracts of the following employees for the 2020-2021 school year as listed below:

Name	Position	Days
Cole, Paula	Speech	184 days +6 extended
Fritz, Ruth Ann	HH Itinerant	Up to 91 days
Hiscox, Dong	C & I Supervisors	201 days
Kudrich, Virginia	Visually Impaired Teacher	184 days
Lennon, Dale	Special Ed Supervisor	Up to 130 days
Pokorny, Thomas	Spanish Teacher (Bloomfield Mespo/Southington)	184 days
Shutrump, Susan	Supervisor	204 days

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried

CERTIFIED – NON-RENEW

20-86 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to non-renew the following employees for the 2020-2021 school year as listed below:

Name	Position	Days
Sponseller, Maggie	Academic Coach	As needed
Wason, Emma	Academic Coach	As needed
Caldwell, Karen	C & I Program Instructor	As needed
Cole, Jordan	C & I Program Instructor	As needed
Forsha, Karen	C & I Program Instructor	As needed
Fagan, Patricia	C & I Program Instructor	As needed
Converse, Melissa	ESY Teacher	As needed
Davis, James	ESY Teacher	As needed
Johnson, Bobbi	ESY Teacher	As needed
Betts, Trisha	ESY Home Instructor	As needed
Stucke, Jessica	ESY Home Instructor	As needed

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Eucker, Terri	ESY Occupational Therapist	As needed
Paddock, Nancy	ESY Physical Therapist	As needed
Bahrey, Jonelle	Home Instructor	As needed
Davis, James	Home Instructor	As needed
LaVange, Elaine	Home Instructor	As needed
Stucke, Lucas	Home Instructor	As needed
Burley, Chelsea	Psych Intern	As needed
Aspinwall, Lisa	Reading & Literacy Coach	As needed
Clark, Mary Grace	Reading & Literacy Coach	As needed
Dellimutti, Heather	Reading & Literacy Coach	As needed
Hudak, Tiffany	Reading & Literacy Coach	As needed
Lindholm, Tammy	Reading & Literacy Coach	As needed
Poplyk, Cynthia	TVLA Teacher	As needed
Young, William	TVLA Teacher	As needed

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes.
Motion Carried

CERTIFIED – REDUCTION IN FORCE

20-87 Motion by Mr. Holland, Second by Mr. Haberstroh to approve a reduction in force for the following employees effective August 1, 2020:

<u>Name</u>	<u>Position</u>	<u>School District</u>
Converse, Melissa	MD Teacher	Champion School District
Lallo, Megan	MD Teacher	Champion School District
Luklan, Nicole	MD Teacher	Champion School District

Roll Call: Mr. Holland, Mr. Haberstroh, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried

CERTIFIED RESIGNATION

20-88 Motion by Mrs. Domhoff, Second by Mr. Haberstroh to accept the resignation of the following, for the purpose of retirement.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Einzing, Melinda	Preschool Teacher	August 1, 2020
Papagna, Linda	ED Teacher	June 1, 2020
Ruberto, Deborah	Occupational Therapist	July 1, 2020

Roll Call: Mrs. Domhoff, Mr. Haberstroh, Mr. Holland, Mr. Dreves – ayes.
Motion Carried

CERTIFIED – EMPLOYMENT

20-89 Motion by Mr. Haberstroh, Second by Mr. Holland to employ the following on one year contracts effective August 1, 2020.

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Salary</u>
*Burley, Chelsea	School Psychologist	201 day	\$43,873.00
*Zigmont, Paul	Occupational Therapist	184 day	\$50,815.00

*Pending license and background checks.

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Roll Call: Mr. Haberstroh, Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried

ADJOURN

20-90 Motion by Mr. Haberstroh, Second by Mr. Holland to adjourn this meeting
at 9:40 a.m.

Roll Call: Mr. Haberstroh, Mr. Holland, Mrs. Domhoff, Mr. Dreves – ayes.
Motion Carried.

Date Approved

Board President

Attest: _____

Treasurer