



**REGULAR MEETING AT
TRUMBULL COUNTY EDUCATIONAL
SERVICE CENTER
NOVEMBER 10, 2025
9:00 A.M.
AGENDA**

"This meeting is a meeting of the Governing Board in public for the purpose of conducting the Educational Service Center's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings."

ROUTINE MATTERS

1. Call meeting to order.
2. Pledge of Allegiance.
3. Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

4. Public Participation.
5. Legislative Report.
6. Recommend the Governing Board approve the Financial Reports presented by the Treasurer as of October 31, 2025. (See attached - green)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

7. Recommend the Governing Board approve the minutes of the October 20, 2025 Regular Board Meeting and the October 29, 2025 Special Board Meeting. (See attached – green)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

TREASURER'S RECOMMENDATIONS

APPROPRIATIONS

8. Recommend the Governing Board approve an adjustment to the Original Appropriations and Estimated Receipts for FY 2026. (See attached – green)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CONTRACTS AND AGREEMENTS

9. Recommend the Governing Board approve a contract between the Trumbull County Educational Service Center and Fortress Security Management for House Bill 96 compliance. (See attached – white)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

10. Recommend the Governing Board approve an agreement between the Trumbull County Educational Service Center and the following as listed below: (See attached – white)

<u>District/School</u>	<u>Date</u>
James A. Garfield	Professional Development for October 24, 2025
Victory Christian School	Professional Development for November 10, 2025

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

RECOGNITION AWARD

11. Recommend the Governing Board recognize the Trumbull County Educational Service Center for the award of High Performing ESC for the 9th consecutive year as acknowledged by the Ohio Department of Education & Workforce Development.

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

SUPERINTENDENT’S RECOMMENDATIONS

NEW BUSINESS – PERSONNEL MATTERS

RESOLUTION

12. Recommend the Governing Board approve a resolution to Appoint Legal Counsel

WHEREAS, the Governing Board of the Trumbull County Educational Service Center desires to obtain legal counsel; and

WHEREAS, Peters Kalail & Markakis Co., L.P.A. is a law firm that provides legal counsel to public schools.

NOW THEREFORE BE IT RESOLVED, that the Governing Board engages the law firm of Peters Kalail & Markakis Co., L.P.A. to provide legal services to the Educational Service Center on an as needed basis and as requested; and

BE IT FURTHER RESOLVED, that the fees and costs for such legal services shall be at the rates enumerated for professional services in the letter of engagement.

BE IT FURTHER RESOLVED, the Board President, Superintendent, and Treasurer are hereby authorized to execute the engagement agreement for the law firm of Peters Kalail & Markakis Co., L.P.A.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CERTIFIED - EMPLOYMENT

13. Recommend the Governing Board employ **Molly Dempsey, Long Term Substitute Teacher** on an as needed basis effective November 10, 2025. (See attached – yellow)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CERTIFIED – UNPAID LEAVE OF ABSENCE

14. Recommend the Governing Board approve an unpaid leave of absence for the following as listed below: (See attached – buff)

Name	Position	Effective days
Broderick, Michael	APE Teacher	October 31, 2025
Kurtz, Julie	MD Teacher	November 25, 2025

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CLASSIFIED - EMPLOYMENT

15. Recommend the Governing Board retroactively employ the following on one year 194 day prorated contracts as listed below: (See attached – yellow)

Name	Position	Effective date	Hours per day
Agardi, Haley	Classroom Assistant	November 3, 2025	6.4 hours per day
Niser, Amir	Classroom Assistant	October 20, 2025	7.0 hours per day

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CLASSIFIED – INCREASE IN HOURS

16. Recommend the Governing Board approve an increase in hours for **Janiece Morisset, Classroom Assistant** from 6.4 hour to 7.0 hours per day effective November 3, 2025.

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

CLASSIFIED – UNPAID LEAVE OF ABSENCE

17. Recommend the Governing Board approve an unpaid leave of absence for **Miranda Radcliff, Classroom Assistant** effective October 23, 2025. (See attached – buff)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

SUBSTITUTES

18. Recommend the Governing Board employ the additional list of substitutes on an as needed basis effective October 20, 2025. (See attached – blue)

Moved by _____ Seconded by _____

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

EXECUTIVE SESSION

19. Motion by _____, seconded by _____ to enter into **Executive Session** at _____.

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

The Board and its committees and subcommittees reserve the right to enter into executive session solely to discuss one (1) or more of the following issues that are exempt from public sessions:

- ☒ consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official
- ☐ investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session
- ☐ consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit for use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest
- ☐ discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- ☐ preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- ☐ matters required to be confidential by Federal law or regulations or State statutes
- ☐ specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the Center's security
- ☐ consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
 1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
 2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

No official action may be taken in executive session. R.C. 121.22

20. Motion by _____, seconded by _____ to return to **Regular Session** at _____.

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

ADJOURN

21. Recommend motion to adjourn.

Moved by _____, seconded by _____ to adjourn
this meeting at _____ a.m.

Roll Call Vote:

Mr. Haberstroh _____ Mr. Krispinsky _____ Mrs. Patchin _____
Mrs. Rubesich _____ Mrs. Domhoff _____

NEXT BOARD MEETING:

December 10, 2025 at 9:00 a.m. at the Trumbull County Educational Service Center.

*Please join us for the TCESC HOLIDAY LUNCHEON Thursday, December 18, 2025 at 12:00pm.

****Scheduled Monday, January 5, 2026 9:00 am Organizational Meeting.**